# Guided By Grace Certified Doula (GGCD) – Public Certification Description

Prepared: September 17, 2025

## **PURPOSE AND SCOPE**

Guided By Grace Certified Doula (GGCD) is a personnel certification issued by Rooted Creative Group, LLC under the Guided By Grace Doulas program.

It validates knowledge and skills required to provide community-based doula support across prenatal, labor/birth, and early postpartum periods.

The certification is distinct from training completion and is awarded solely on meeting certification requirements and passing a psychometrically sound examination in accordance with ISO/IEC 17024.

#### **TARGET AUDIENCE**

Prospective and practicing doulas who provide non-clinical, culturally responsive support to pregnant and postpartum families in community and home settings, as well as birth center or hospital environments.

#### **ELIGIBILITY REQUIREMENTS**

- Minimum age 18.
- Completion of an approved training program (or equivalent education/experience) covering core doula competencies.
- Attestation to Code of Conduct and Impartiality/Conflict-of-Interest declarations.
- Current adult/infant CPR certification (or equivalent) [if required by program].
- HIPAA Privacy & Security Training with certificate of completion dated within the last 12 months (or state-equivalent privacy training if applicable).
- Agreement to confidentiality and data protection policies; adherence to client privacy standards and secure handling of protected health information (PHI).
- Background check or client-safety attestations [if applicable].

#### **APPLICATION PROCESS**

- · Apply via the certification portal.
- · Submit required documentation and fees.
- Schedule the exam upon eligibility approval.
- First-time certification is awarded upon passing the exam and agreeing to the certification terms.

#### **EXAM OVERVIEW**

- Format: Multiple-choice items (single best answer), scenario-based items, and limited-response case minis.
- Delivery: Online proctored or test center [program-defined].

- Length: ~150 items; 3 hours testing time [program-defined].
- Scoring: Raw scores are converted to a scaled score. Passing standard set via modified Angoff with SME panel and psychometric oversight.
- Security: Item exposure monitoring, proctoring controls, and post-exam psychometric review.

# **CONTENT DOMAINS AND WEIGHTS (EXAM BLUEPRINT)**

Domain	Weight
Professional Practice, Ethics, Privacy & HIPAA	18%
Prenatal Support and Education	22%
Labor and Birth Support	28%
Immediate Postpartum Support and Infant Feeding	20%
Business, Documentation, and Boundaries	12%

#### RECERTIFICATION

- Cycle: Every 3 years.
- Requirements: 30 hours of continuing education aligned to the exam domains, adherence to Code of Conduct, and proof of HIPAA Privacy & Security refresher training within the last 12 months at the time of renewal.
- Audits: A percentage of certificants are selected for CE audit annually.

#### **ACCOMMODATIONS**

Candidates may request reasonable accommodations consistent with applicable laws and standards. Procedures are provided on the certification website.

## **COMPLAINTS & APPEALS**

The certification program provides impartial processes for complaints and appeals related to application, testing, outcomes, or ethics. Information on how to file is available at https://allgoodthingsnmore.com.

#### **IMPARTIALITY & NONDISCRIMINATION**

Rooted Creative Group, LLC maintains an impartiality policy and governance to identify, analyze, and mitigate conflicts of interest. Decisions are made without discrimination.

## **FEES**

Current fees for application, testing, retesting, and recertification are listed at https://allgoodthingsnmore.com.

#### **PUBLIC REGISTRY**

A public registry of current certificants will be maintained at https://allgoodthingsnmore.com.

# **CONTACT**

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